ORDINANCE NO. 20-01

AN ORDINANCE AUTHORIZING THE HIRING OF A FULL TIME WATER/WASTEWATER EMPLOYEE AND DECLARING AN EMERGENCY

WHEREAS, the Village is currently operating without a Utilities Superintendent to operate its water/wastewater plant; and

WHEREAS, the Village desires to hire a full time employee in its water/wastewater department to help fill the void of the Utilities Superintendent position; and

WHEREAS, the hiring of a full time water/wastewater employee is necessary for the continuation of vital public services;

NOW, THEREFORE, BE IT ORDAINED by the Council for the Village of New Madison, Darke County, Ohio, as follows:

Section One: The Village shall employ Austin Hutchison as a full time employee in the Village Water/Wastewater Department (hereinafter referred to as "WWTP Employee").

Section Two: Compensation.

a. The WWTP shall be compensated at annualized rate of Forty-Five Thousand Dollars ($45,000.00), payable in bi-weekly installments, less deductions required by law and/or tax authorities.

b. The Village shall pay the employer's share of pension benefits to which the WWTP Employee is entitled as a public employee in the State of Ohio, and as required, based upon the aforementioned wages.

Section Three: Additional Benefits.

a. The WWTP Employee shall accumulate sick leave as provided in the Village's personnel manual for employees.

b. The WWTP Employee shall be entitled to paid vacation during the term in office set forth herein, as provided in the Village's personnel manual.

c. In addition to those benefits which are detailed in the personnel manual, the WWTP Employee shall also be entitled to a monthly stipend to assist him in the cost of maintaining a health insurance plan. Said stipend shall be payable in an amount up to $500.00 per month. Any costs for options associated with such health insurance coverage exceeding $500.00 per month shall be the responsibility of the WWTP Employee. The stipend for said health insurance shall be paid by the Village. The WWTP Employee shall furnish the Village with proof of insurance, including the monthly premium amount. In the event